

QUALITY POLICY

Quality Policy Statement:

At ZEAQUEST, we are committed to achieving excellence in all aspects of our operations. Our Quality Policy reflects our dedication to meet and exceed customer expectations through the continuous improvement of our services and operations.

Vision: Zeaquest Company Limited aims to be an end-to-end subsea inspection, repair, and maintenance service provider providing a one-stop service leveraged by AI and robotics systems.

Mission: Our mission is to provide subsea inspection, repair, and maintenance service with supreme responsibility, inventive technologies, modern equipment, and a highly skilled team to serve and build confidence in customers.

Key Principles:

- **1. Quality Objectives:** We establish measurable quality objectives aligned with our strategic goals, regularly monitoring and reviewing our performance to ensure we meet these targets.
- **2. Customer Focus:** We prioritize understanding and fulfilling the needs of our customers to enhance their satisfaction and build long-lasting relationships.
- **3. Process Approach:** We adopt a process-based approach to effectively manage and improve our operations, ensuring consistency and efficiency in delivering quality outcomes.
- **4. Compliance:** We are committed to adhering to all applicable legal, regulatory, and industry requirements to ensure the integrity and quality of our services and operations.
- **5. Employee Engagement:** We believe that our employees and stakeholders are our greatest asset. We foster an environment that encourages participation, development, and empowerment to drive quality improvement.
- **6. Communication:** We promote open communication regarding our quality policies and objectives to ensure that all employees and stakeholders understand their roles in achieving our quality goals.
- **7. Continuous Improvement:** We are dedicated to continuously improving our processes, services, and operations through systematic evaluation and innovation.

Commitment:

This Quality Policy is communicated to all employees and stakeholders and is reviewed regularly to ensure its continued relevance and effectiveness. We are dedicated to fostering a culture of quality and excellence at ZEAQUEST.

Thasaphich Thavornsuk Chief Executive Officer November 15, 2024



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